

Job Title: Mill Operator (14x14 rotation)

Requisition ID **7999** - Posted - **7000 New Gold - Rainy River - Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Position: Mill Operator

Shift: 14/14 - Days and Nights

Position Reports To: Mill Supervisor

Position Overview:

We are seeking an experienced Mill Operator to join our team. In this role, you will be responsible for the safe and efficient operation of the mill's processing circuits, including monitoring equipment and operating conditions, identifying and responding to issues, and supporting consistent production. You will work closely with the operations team to ensure activities are completed safely, effectively, and in accordance with established procedures while contributing to production targets.

Key Responsibilities

- Operate and monitor processing plant circuits as assigned by the Mill Supervisor, including Crushing, Grinding, Leaching/Elution, Reagents, Detox, and Tailings.
- Conduct regular inspections of assigned circuits to identify operational issues and ensure they are addressed promptly.
- Support the safe and efficient operation of all areas of the mill and immediately report any unsafe conditions to the Mill Supervisor.
- Develop a working knowledge of all mill circuits through training, technical materials, and hands-on experience.
- Maintain clean, safe, and orderly work areas at all times.

Qualifications

- Five or more years of experience in a milling environment.
- Experience operating mill circuits, including Grinding, Leaching, Reagents, CND, Tailings, Crushing, Elution, and the Control Room.
- Knowledge of DeltaV or a comparable process control system, with the ability to troubleshoot operational issues.
- Strong mechanical aptitude and problem-solving skills.
- Proficiency with computers and computer-based operating equipment.
- Ability to work safely and effectively both independently and as part of a team.
- Flexibility to take on different tasks and responsibilities to support the needs of the team.
- Willingness and ability to share knowledge and experience with others.
- Valid driver's license and access to reliable personal transportation.
- Ability to work 12-hour rotating day and night shifts on a 14-days-on/14-days-off schedule.
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The anticipated salary for this position will be between \$80,000 to 98,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration.*

Why Coeur?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Camp accommodations and travel will be provided.

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).