

Job Title: Technology Superintendent

Requisition ID **7960** - Posted - **Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Position: Technology Superintendent

Schedule: 4 days in / 3 days off, 10 hour days (Relocation preferred with option of hybrid schedule)

Position Reports To: Maintenance Manager

Position Overview

The Technology Superintendent will be responsible for establishing site-level ownership of technology systems that support safe, reliable, and efficient mine and mill operations. This role will lead the on-site Technology Department across IT, OT, data analytics, and digital solutions, with a focus on system reliability, security, data accuracy, and ongoing support.

Key Responsibilities

- Establish site-level ownership and support for mine and mill technology systems.
- Lead the site technology roadmap across IT, OT, data analytics, and improvement initiatives.
- Develop and implement initiatives that improve operational visibility, reliability, and security.
- Support Management of Change processes for technology systems.
- Analyze system data and architecture to identify value drivers, gaps, and risks.
- Deliver practical dashboards, analytics, and workflow tools that improve site performance.
- Develop business cases and recommendations for technology improvement initiatives.
- Manage vendor and contractor support for technology systems.
- Develop and manage department budgets and forecasts.
- Lead, coach, and develop team members across IT, OT, and digital functions.
- Support broader business improvement and site development initiatives.

Qualifications

- Bachelor's degree in Engineering, Automation, Information Systems, or related field.
- Minimum 5 years of relevant experience in mining, maintenance, IT, and/or OT.
- Previous site leadership experience or cross-functional project leadership experience.
- Strong understanding of site operations and maintenance workflows.
- Working knowledge of SAP or other CMMS/EAM systems.
- Knowledge of OT/IT integration concepts, data historians, fleet systems, and CMMS integration.
- Understanding of OT architecture, including the Purdue Model or ISA-95, considered an asset.
- Experience using data, analytics, and reporting tools to improve business performance.
- Ability to translate data outputs into practical site actions.
- Strong leadership, communication, facilitation, analytical, and presentation skills.
- Proficient with Microsoft Office Suite; Power Platform experience considered an asset.

Compensation

The anticipated salary range for this position will be between \$135,000 to \$160,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration*

Why Coeur?

- Highly competitive base salary, and a quarterly incentive program
- Extended Health & Dental Benefits
- Restricted Share Unit grants
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Annual Health Spending Account
- Relocation assistance provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).