

Job Title: Mill Operations Support Engineer

Requisition ID **7943** - Posted - **Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About the Role

Schedule: 14x14

Reporting to: Mill Operations Manager

Position Objective

Mill Operations Support Engineer provides technical support to Rainy River Mill. The position bridges the gap between floor operators and senior management, focusing on optimizing equipment efficiency, solving day-to-day processing issues, and ensuring compliance with safety and environmental regulations.

The role requires strong ownership and initiative, with responsibility for identifying, developing, and executing projects from concept through commissioning, often based on real-time operational challenges and performance

gaps. The Project Engineer is expected to deliver practical, field-driven solutions that improve reliability, throughput, and overall system efficiency.

A significant portion of this role involves hands-on operational support, including process optimization, system troubleshooting, and control strategy improvements. The role works closely with Operations and Metallurgy teams to analyze plant performance, resolve bottlenecks, and implement sustainable improvements that directly impact production.

The position plays a key role in strategic thinking and long-term planning, contributing to capital development plans, infrastructure upgrades, and system debottlenecking initiatives. The role requires the ability to evaluate technical and economic trade-offs, make sound engineering decisions, and provide clear recommendations that balance production, cost, safety, and other operational risks.

Key Responsibilities

- Process Optimization: Analyze daily plant data and process trends to increase throughput, maximize material recovery, and improve the overall efficiency of milling circuits.
- Troubleshooting & Maintenance Support: Act as the technical liaison between operations and maintenance teams. Investigate root causes of process disruptions, and production losses.
- Project Management: Design, budget, and manage continuous improvement projects and major maintenance or capital upgrades.
- Provide support for budgeting and cost control as needed.
- Safety and Compliance: Ensure all operations adhere to environmental, legislative, and corporate health and safety regulations.
- Training & Mentorship: Provide technical guidance to operational staff regarding best practices, new processes, and standard operating procedures.

Qualifications

- Education: Bachelor's degree in Engineering or a related discipline.
- A minimum of 4–7 years of relevant experience is required.
- Certifications: Professional Engineer (P.Eng.) designation or Engineer-in-Training (EIT) status required.
- Project Management Professional (PMP) certification is considered an asset.
- Strong knowledge of mineral processing operations or manufacturing plant equipment and machinery.
- Experience with statistical process control and data analysis techniques.
- Demonstrated ability to interpret operational data and identify opportunities for process improvement.

Compensation

The anticipated salary range for this position will be between \$95,000 to \$125,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration*

Why Coeur?

- Highly competitive base salary, and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance
- Defined match contribution to group registered retirement savings account

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).