

Job Title: Underground Mine Trainer

Requisition ID **7660** - Posted - **Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employee, shareholders, the communities in which we live and work and our environment. New Gold would like to acknowledge the lands and resources of the Treaty 3 Territory and respect the traditional values of our First Nation partners. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

Schedule: Options 7x7, 14x14 steady days. Permanent position.

Position Reports To: Training Supervisor.

Position Overview:

Reporting to the Training Supervisor, the Underground Mine Trainer delivers theoretical and practical training on underground equipment in accordance with MAESD modules, OHSA, Regulation 854, and company standards.

This role requires building strong working relationships and maintaining effective communication with all stakeholders to coordinate, execute, and complete training requirements. Responsibilities also include developing

lesson plans, SOPs, JHAs, underground inductions, training materials, and maintaining accurate documentation and records.

Key Responsibilities

- Deliver Hard Rock Miner Common Core (770225, 770010) and specialty training modules in accordance with MAESD standards.
- Conduct site-specific Underground Orientation for new and transferred employees.
- Facilitate one-on-one, small group, and large group training sessions, adapting delivery methods to suit trainees' needs.
- Ability to handle a high level of confidentiality.
- Maintain accurate, up-to-date training records, ensuring full compliance with documentation and sign-off requirements.
- Communicate effectively with trainees, supervisors, and cross-functional teams to support learning outcomes.
- Support operations by aligning training initiatives with departmental performance metrics.
- Ability to organize and prioritize job duties.
- Follow structured lesson plans aligned with MAESD training standards to ensure consistent delivery of required content.
- Mentor experienced employees who provided additional on-the-job coaching and skills development.
- Assist in the development, implementation, and continuous improvement of the Learning Management System (LMS).
- Monitor employee progression and ensure follow-up training aligned with progression plans.
- Participate in risk assessments and development of departmental procedures.

Qualifications

- Valid Driver's License.
- Minimum 3–5 years of underground mining experience, including at least 1 year in a training role.
- TTT Certified.
- Accredited in Underground Hard Rock Miner Common Core (770010, 770225).
- Accredited in various Underground MTCU Specialty Modules.
- First Aid.
- MOL Step 5
- WHMIS
- Vista LMS.
- Proficient computer skills (LMS, Microsoft Excel, Word, Outlook, PowerPoint)

Compensation

The anticipated salary range for this position will be between \$114,000.00 - \$123,000.00.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration*

Why Coeur?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account.

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).